ate of California air Political Practices Commission P.O. BOX 807 . SACRAMENTO, 95804 ... 1100 K STREET BUILDING, SACRAMENTO, 95814 Executive/Legal • • Enforcement Technical Assistance • • Administration • • 322-6441 (916) 322-5662 322.5660 122,5901

July 17, 1984

Stephen T. Terry McDonald, Halsted & Laybourne 1200 Wilshire Blvd. Los Angeles, CA 90017

Re: Advice Letter No. A-84-164

Dear Mr. Terry:

This letter is to confirm my advice to you. On June 13, 1984, you asked whether the term "employee," as used in 2 Cal. Adm. Code Section 18423, includes independent contractors. regulation provides that, under certain circumstances, the payment of salary, reimbursements for personal expenses, or other compensation by an employer to an employee who spends more than 10% of his compensated time in any one month rendering services for political purposes is a contribution or an expenditure. I advised you that, in order to preserve the purposes of the Political Reform Act's reporting provisions and the regulation, the term "employee" must be interpreted to include "independent contractors."

If you have any questions, please feel free to contact me at (916) 322-5901.

Very truly yours,

Janis Shank McLean

Counsel

Legal Division

JSM:plh

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Barbara A. Millman, Esq. General Counsel Fair Political Practices Commission 1100 "K" Street Sacramento, California 95814

Dear Miss Millman:

This letter is a follow-up to my June 13, 1984 telephone conversation with your office during which I received an informal opinion concerning the definition of "employee" as that term is used in California Administrative Code §18423.

Based upon this conversation it is my understanding that both the Legal Department and the Technical Division of the Fair Political Practices Commission would regard consultants and independent contractors as "employees" for the purpose of reporting payments for personal services as contributions and expenditures under the Political Reform Act of 1974.

Since we represent business enterprises which could incur reporting obligations under the Act, we would like to obtain the Commission's official opinion concerning the foregoing question.

I do appreciate the courtesy extended to me in this matter.

Very truly yours,

Stephen T. Terry

STT:rh